



# UC SANTA BARBARA Police Department

## Now Hiring!

- Entry Level Police Officers
- \$70,924 - \$76,243/year\*
- Academy tuition covered
- Beautiful beach side campus
- **Excellent Health Benefits**
- Mentorship Program
- Retirees and laterals do not take physical agility test (\$82,914 - \$123,184/year\*)

Specialty Assignments\* (5% pay increase):

Field Training Officer  
Investigations  
Corporal

Crime Prevention Officer Dual  
Sport Motor Officer+  
System-Wide Response Team  
(additional 5% pay increase)





# Join Our Team!

- **3% at 50 for retirement**
- Vested retirement at 5 years of service
- 100% lifetime medical at 20 years of service (50% at 10)
- UC's 403(b) and 457(b) \$19,500 limit (increases to \$26k after 50)
- **4% Pay increase for Intermediate Post Certificate\***
- **8% Pay increase for Advanced Post Certificate\***
- \$1,000 per year for uniform allowance
- Optional Flex Spending Account to cover out of pocket expenses such as medical, dental and vision
- Department paid gym membership
- 8-hours of sick leave per month
- 14 Holidays per year
- Life/Long-term disability and life insurance

